

AMENDED IN SENATE AUGUST 18, 2000  
AMENDED IN SENATE JUNE 20, 2000  
AMENDED IN SENATE MAY 16, 2000  
AMENDED IN ASSEMBLY JANUARY 14, 2000

CALIFORNIA LEGISLATURE—1999–2000 REGULAR SESSION

**ASSEMBLY BILL**

**No. 383**

**Introduced by Assembly Member Cardoza**

February 11, 1999

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An act to amend Section 87802 of the Education Code, relating to postsecondary education.

LEGISLATIVE COUNSEL'S DIGEST

AB 383, as amended, Cardoza. Community colleges: salaries for academic employees.

(1) Existing law requires the governing board of each community college district to adopt and cause to be printed and made available to each academic employee a schedule of salaries to be paid.

This bill would *apply those requirements only to temporary academic employees. The bill would* require the schedule of salaries to be paid to be based on a uniform allowance for years of training ~~and~~, years of experience, *and identical subjects taught*, thereby increasing the responsibilities of community college district governing boards and imposing a state-mandated local program. *The bill would also authorize the schedule of salaries to allow for additional compensation*

*based on vocational or other related experience, or based on appropriate criteria developed by the governing board. —This requirement would not apply if a community college district and the exclusive representative negotiate, and mutually agree to, a salary schedule based on other criteria.*

(2) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement, including the creation of a State Mandates Claims Fund to pay the costs of mandates that do not exceed \$1,000,000 statewide and other procedures for claims whose statewide costs exceed \$1,000,000.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

*The people of the State of California do enact as follows:*

1 SECTION 1. Section 87802 of the Education Code is  
2 amended to read:  
3 87802. The governing board of each community  
4 college district shall adopt and cause to be printed and  
5 made available to each *temporary* academic employee a  
6 schedule of salaries to be paid on the basis of a uniform  
7 allowance for ~~years of training and years of experience.~~  
8 ~~This requirement shall not apply if a community college~~  
9 ~~district and the exclusive representative negotiate, and~~  
10 ~~agree to, pursuant to Chapter 10.7 (commencing with~~  
11 ~~Section 3540) of Division 4 of Title 1 of the Government~~  
12 ~~Code, a salary schedule based on criteria other than a~~  
13 ~~uniform allowance for years of training and years of~~  
14 ~~experience.~~ *years of training, years of experience, and*  
15 *identical subjects taught. The schedule of salaries may*  
16 *allow for additional compensation based on vocational or*  
17 *other related experience, or based on appropriate criteria*  
18 *developed by the governing board.*

1 SEC. 2. Notwithstanding Section 17610 of the  
2 Government Code, if the Commission on State Mandates  
3 determines that this act contains costs mandated by the  
4 state, reimbursement to local agencies and school  
5 districts for those costs shall be made pursuant to Part 7  
6 (commencing with Section 17500) of Division 4 of Title  
7 2 of the Government Code. If the statewide cost of the  
8 claim for reimbursement does not exceed one million  
9 dollars (\$1,000,000), reimbursement shall be made from  
10 the State Mandates Claims Fund.

